



# Archibald University

**Expanding Services for Students with Autism**

**Board of Trustees Committee on Growth & Development  
February 24, 2017**



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Vice President of Student Life



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Dean of Students



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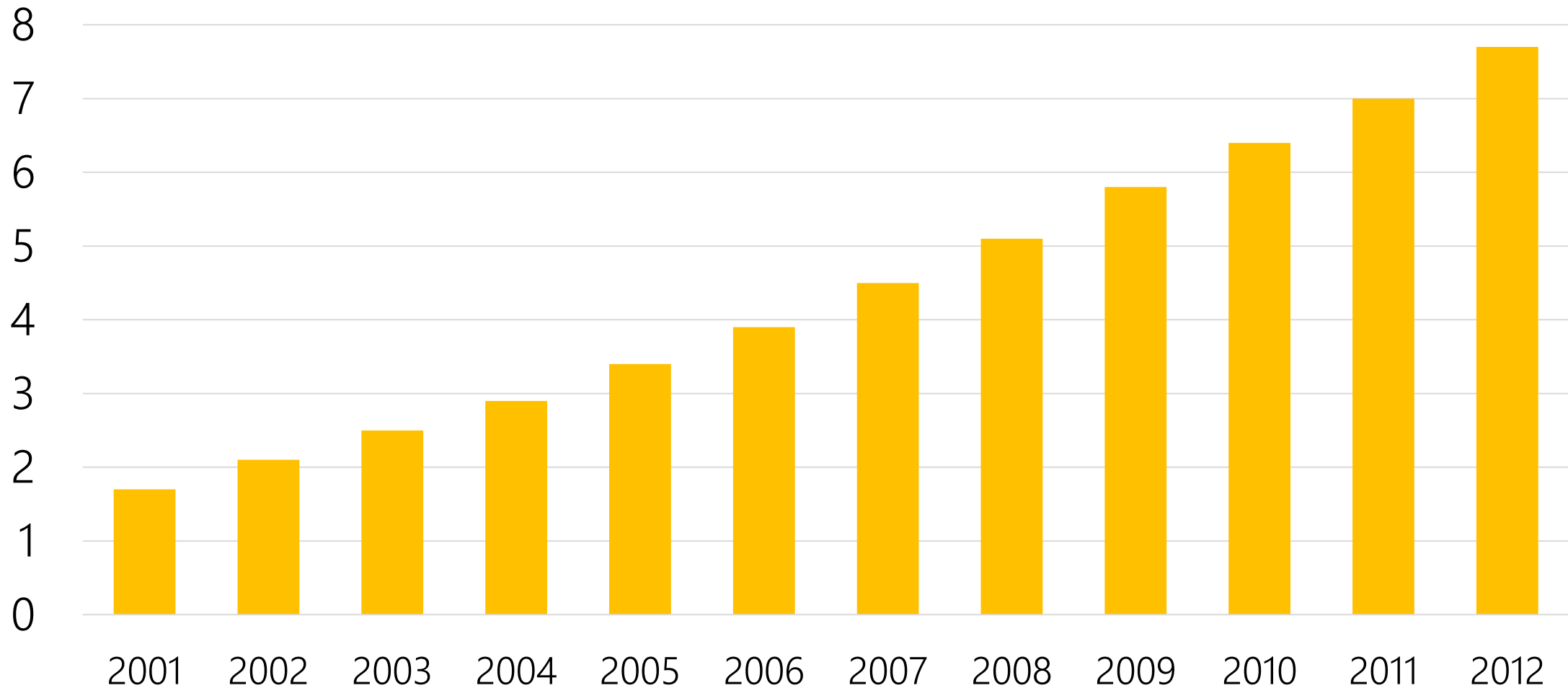
# What is Autism?



**Autism spectrum disorder (ASD)** is a developmental disability that can cause significant social, communication, and behavioral challenges.

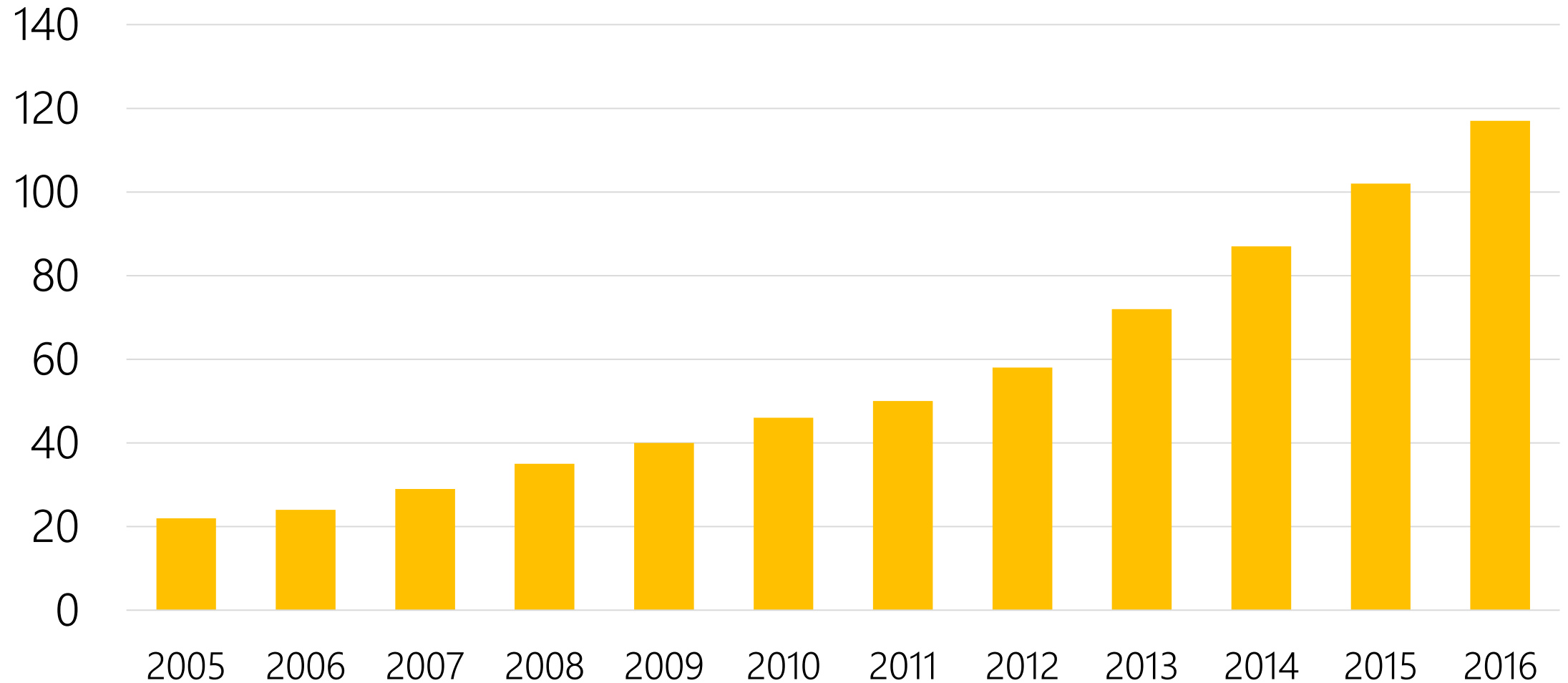
The learning, thinking, and problem-solving abilities of people with ASD can range from gifted to severely challenged.

# Children per 1,000 Receiving Special Educational Services for ASD



(Zablatsky et al., 2015)

# Archibald University Students Receiving Services for ASD



# Challenges for College Students with ASD

**“I was anxious and went off my meds. I’d forget to shower and brush my teeth.”**

**“I behaved irrationally to people.”**

**“I started skipping classes. I didn’t really know how to study, so I fell behind quickly. I ate too much.”**

# Challenges for College Students with ASD

## **Social Interaction**

- Communicating and interacting with peers and faculty
- Anxiety and depression

## **Adjustment to New Environment**

- Unpredictability and lack of routine
- Sensory overload

## **Executive Function**

- Goal setting and independent living
- Planning and pacing of readings and assignments

# Current Support at Archibald University



## Academic Support Services

- Test accommodations (reduced-distraction environment, extended time)
- Tutoring through the Learning Strategies Center
- Counseling through Health Services

## Student Organizations

- Archibald Students for Disabilities Awareness (ASDA)
- Autism at Archibald (AaA)





# Best Practices: Drexel University

## Drexel Autism Support Program (DASP)

- Robust one-on-one peer mentoring and coaching program with trained students
- Workshops on learning strategies, transitioning to college, leadership development, networking, and self-advocacy
- Regular social events for program participants





# Pace University

## Ongoing Academic and Social Instructional Support (OASIS)

- Regular meetings with academic coaches
- Personalized study plans
- Campus life coordinators and social coaches assist with integration into campus
- Collaboration with Career Services and outside agencies to provide internships and future employment





# University of Missouri–St. Louis

## SUCCEED Program

- Centered on pillars of Academics, Vocational Experiences, and Residential and Student Life
- Offers elective courses to assist social skills and critical thinking
- Provides vocational experience and professional development
- Residential program designed to promote independent living



Governor's Council on  
Disability Annual Inclusion Award

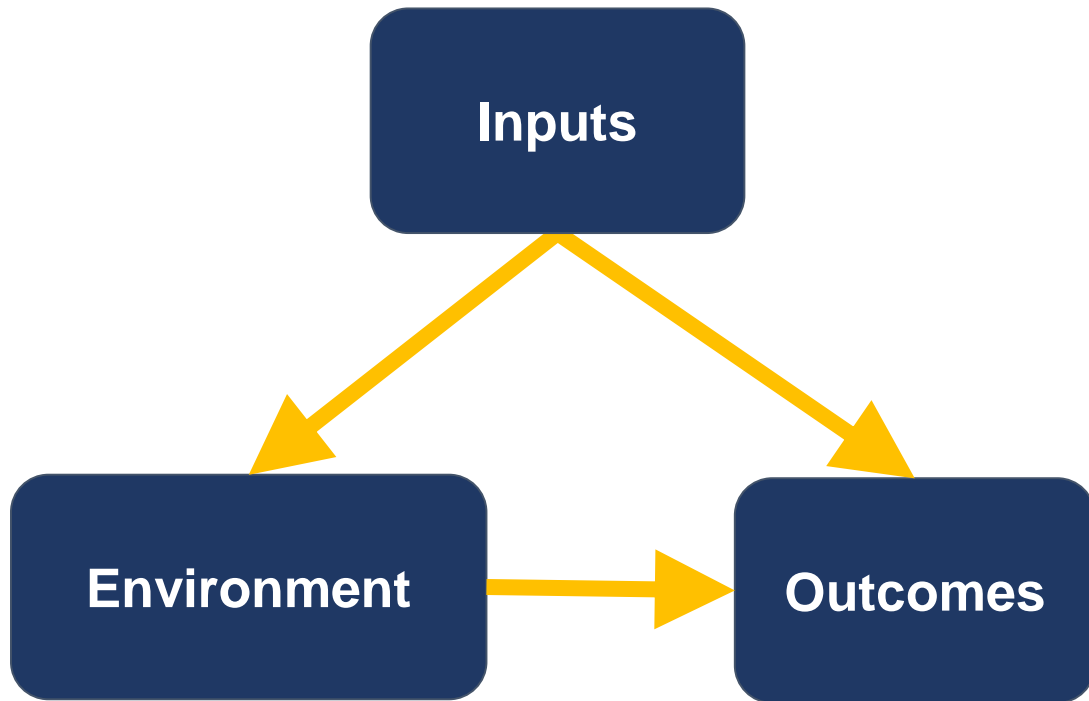
(SUCCEED Program Information, 2017)

# An Opportunity & Responsibility

We have an opportunity to position Archibald University as the **premier higher education institution** for students with autism spectrum disorder.

As student affairs practitioners, we strive to uphold the professional standards of our field by empowering students and fostering an environment that supports student growth and development **for all**.

# Theory Informing Our Proposal



Student outcomes like learning and retention are a function of inputs (background, demographics) and environment (classes, cocurricular engagement, college services), as suggested by **Astin's Inputs, Environments, and Outcomes (I-E-O) model**. This framework is commonly applied to help understand challenges faced by students with disabilities.

# Theory Informing Our Proposal

Developing Competence

Managing Emotions

Moving Through Autonomy  
to Interdependence

Developing Mature  
Interpersonal Relationships

Establishing Identity

Developing Purpose

Developing Integrity

Student development researchers have identified three key challenge areas for college students with ASD, based on **Chickering & Reisser's Seven Vectors of Development**.

# Proposed Services Expansion

## **Pre-Orientation Program**

- Comprehensive introduction to campus and resources
- Information and support sessions for parents
- Workshops assisting with transition challenges and autonomy, such as time management, organization, independent living, social integration, stress management, and communication skills
- Enrollment in cocurricular career and professional development program

## **Campus-wide Awareness Programming**

- Participation in Autism Awareness Month
- Speaker series featuring successful professionals with ASD



# Proposed Services Expansion

## **Faculty/Staff Training Program**

- Workshops on understanding ASD student needs, strengths, and challenges
- Consultation services for faculty on supporting ASD student learning, including curriculum and test design, communicating with and understanding literal thinkers, etc.
- Assistance in building relationships with ASD students

## **Peer Support Program**

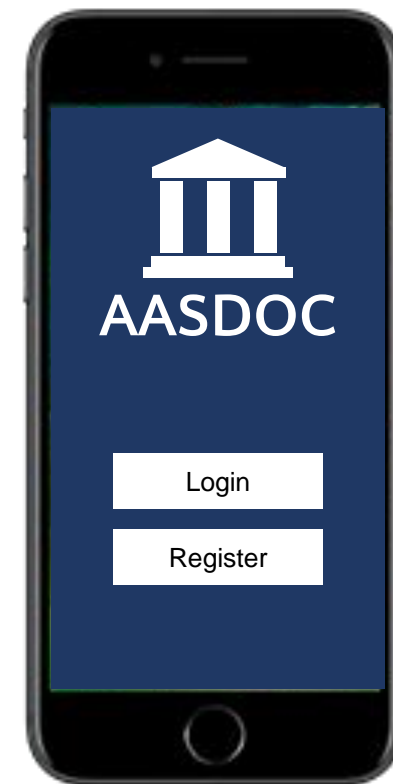
- Mentor groups (1 mentor and 3-5 students) that meet weekly for social activities and campus engagement (i.e. group dinners, campus events)
- Weekly study groups for tutoring and time management support
- Monthly all-program socials and service events to foster community



# Proposed Services Expansion

## Archibald Autism Spectrum Disorder Online Community (AASDOC) Mobile App and Website

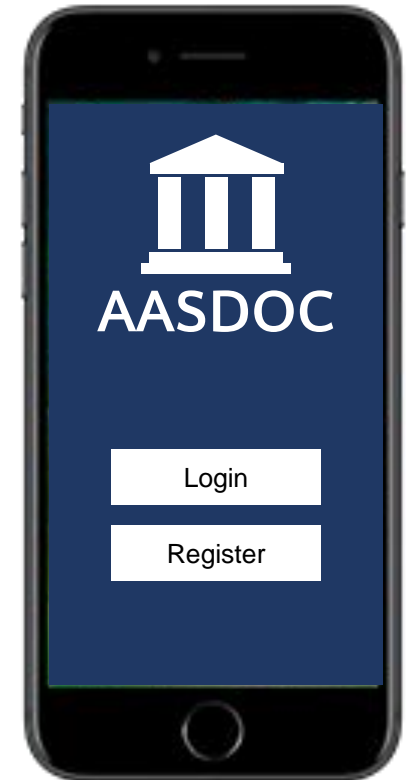
- Adults with ASD who use social media are more likely to have close friends and report closer relationships.
- Online communities can reduce stress for adults with ASD and allows them to practice and experiment with peer interactions.
- Isolation felt by parents of individuals with ASD can be reduced through online peer interaction.



# Proposed Services Expansion

## Archibald Autism Spectrum Disorder Online Community (AASDOC) Mobile App and Website

- Provides an online network, beginning before orientation, to ease transition, create community, and facilitate relationships
- Features virtual tour to help students become familiar with physical surroundings before arriving on campus
- Integrates reminders for assignments, medication, meetings, etc.
- Offers easy access to campus resources, tutoring, and counseling
- Includes an online community for parents to interact with each other
- Staff and mentors will monitor and engage in online discussion with students



# Proposed Services Expansion

## **Full-time Associate Director of Autism Services**

- Coordinates Pre-Orientation Program, Faculty/Staff Training Program, Peer Support Program, and other ongoing services
- Provides personalized support for students
- Serves as resource for parents, families, faculty, and administrators
- Collaborates across campus divisions to facilitate integration of students with ASD, including Residential Life, Student Activities, Student Leadership, Career Services, Health Services, and the Learning Strategies Center
- Consults on assessment and determination of student needs and accommodations

# Proposed Budget for Services Expansion

## Operating Costs

Full-Time Associate Director of Autism Services (salary & benefits)	\$100,000
Orientation Program	\$8,000
Annual Awareness Programming	\$3,000
Faculty/Staff Training Program	\$4,000
Peer Support Program	\$5,000
<b>Operating Subtotal</b>	<b>\$120,000</b>

Online Community & Mobile App Development	\$20,000
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<b><u>Total Costs (FY18)</u></b>	<b><u>\$140,000</u></b>
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Estimate by Crew, a network of  
freelance designers & developers  
([www.howmuchtomakeanapp.com](http://www.howmuchtomakeanapp.com))

# Funding Opportunities

- **Autism Speaks** provides substantial monetary grants to college programs, which could be used to fund the mobile app development.
- The son of Archibald University alumnus **Francis Tarkington III '79** has recently been accepted to the Class of 2021 and is diagnosed with ASD. Mr. Tarkington serves on the Autism Society Board of Directors and has the capacity and inclination to make a \$2,000,000 gift to endow the Associate Director of Autism Services position.
- We recommend leveraging this gift to solicit further support for the proposed expansion of services.



Questions?

[disabilityservices@archibald.edu](mailto:disabilityservices@archibald.edu)

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